

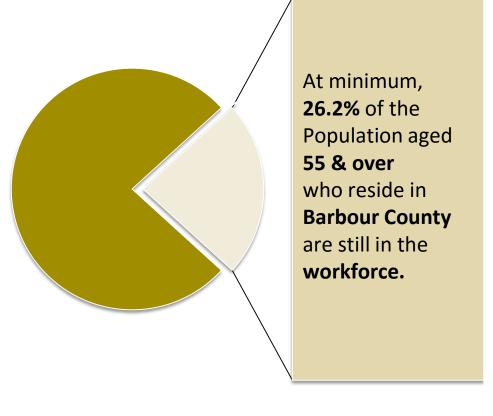
Barbour County Profile

Alabama Department of Labor Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	1,592
5 to 9 years	1,688
10 to 14 years	1,612
15 to 19 years	1,551
20 to 24 years	1,840
25 to 34 years	3,850
35 to 44 years	3,415
45 to 54 years	3,887
55 to 59 years	1,880
60 to 64 years	1,624
65 to 74 years	2,490
75 to 84 years	1,220
85 years and over	470



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	6,051
Nursery school, preschool	317
Kindergarten	586
Elementary school (grades 1-8)	2,512
High school (grades 9-12)	1,262
College or graduate school	1,374

Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	18,836
Less than 9 th grade	1,705
9 th to 12 th grade, no diploma	3,085
High school graduate (includes equivalency)	6,300
Some college, no degree	3,852
Associate's degree	1,331
Bachelor's degree	1,481
Graduate or professional degree	1,082

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under- Employment	Available Labor Pool
Barbour	8,622	7,921	701	8.1%	2,870	3,571
Coffee	20,835	19,678	1,157	5.6%	4,196	5,353
Covington	16,026	14,992	1,034	6.5%	3,263	4,297
Dale	20,307	19,177	1,130	5.6%	4,182	5,312
Geneva	11,325	10,719	606	5.4%	1,455	2,061
Henry	6,899	6,465	434	6.3%	1,685	2,119
Houston	44,918	42,391	2,527	5.6%	12,342	14,869
Pike	15,468	14,503	965	6.2%	2,492	3,457

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
HelpersProduction Workers	54	Welders, Cutters, Solderers, & Brazers	6
Team Assemblers	16	Combined Food Prep & Serving Workers	5
Customer Service Representatives	9	Maintenance & Repair Workers	5
Cashiers	8	Meat, Poultry, and Fish Cutters and Trimmers	5
Nursing Assistants	7	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4
Retail Salespersons	7	Laborers & Freight, Stock, & Material Movers	4
Stock Clerks and Order Fillers	7	Packers & Packagers, Hand	4
Packaging & Filling Machine Operators & Tenders	7	Teacher Assistants	3
Heavy & Tractor-Trailer Truck Drivers	7	Maids & Housekeeping Cleaners	3
Industrial Truck & Tractor Operators	7	Office Clerks	3



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Meat, Poultry, and Fish Cutters and Trimmers	269	Laborers and Freight, Stock, and Material Movers, Hand	7
HelpersProduction Workers	193	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	6
Office Clerks, General	17	Home Health Aides	5
Executive Secretaries and Executive Administrative Assistants	14	Maintenance and Repair Workers, General	5
Customer Service Representatives	13	Industrial Machinery Mechanics	5
Team Assemblers	12	Cooks, Fast Food	5
Cashiers	11	Heavy and Tractor-Trailer Truck Drivers	5
Retail Salespersons	8	Licensed Practical and Licensed Vocational Nurses	4
Teacher Assistants	7	Security Guards	4
Nursing Assistants	7	Maids and Housekeeping Cleaners	4

Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	149	Automotive Service Technicians and Mechanics	8
Occupational Therapists	22	Security Guards	8
Physical Therapists	22	Civil Engineers	8
Registered Nurses	18	Licensed Practical and Licensed Vocational Nurses	7
Occupational Therapy Assistants	14	Office Clerks, General	7
Customer Service Representatives	12	Construction Laborers	7
Merchandise Displayers and Window Trimmers	11	Light Truck or Delivery Services Drivers	7
Maintenance and Repair Workers, General	10	Computer User Support Specialists	6
Electrical Engineers	9	Nuclear Engineers	6
Speech-Language Pathologists	9	Retail Salespersons	6

Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	-1.9%	-3.7%
Age 20-64 Population Growth	-10.4%	-15.6%
Nonagricultural Job Growth	1.8%	5.1%
Worker Shortfall (%)	12.2%	20.7%
Worker Shortfall	1,021	1,737

Occupational Wages

Barbour County Average Hourly Wage All Occupations					
Entry Mean Experienced					
\$9.07 \$17.54 \$21.76					

Barbour County Average Hourly Wage Production Occupations					
Entry	Entry Mean Experienced				
\$9.95 \$13.75 \$15.66					

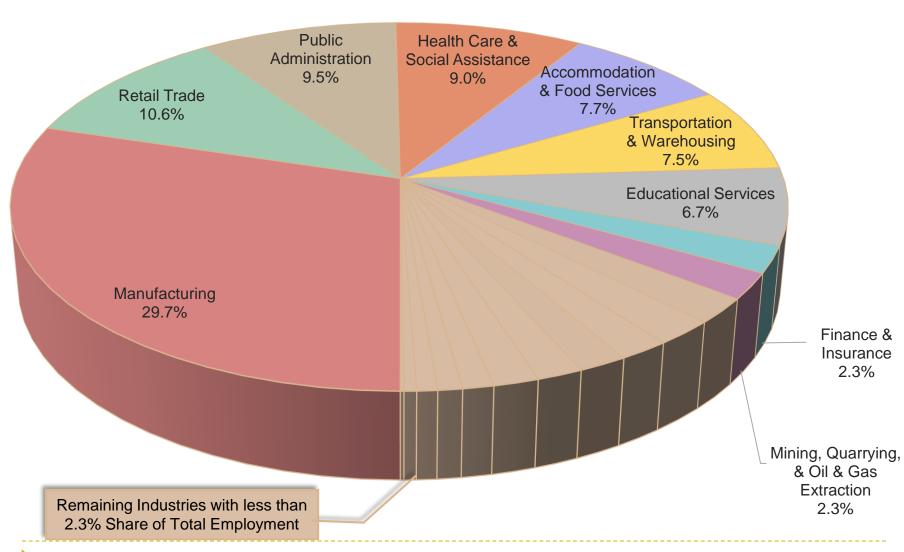
Occupational Wages

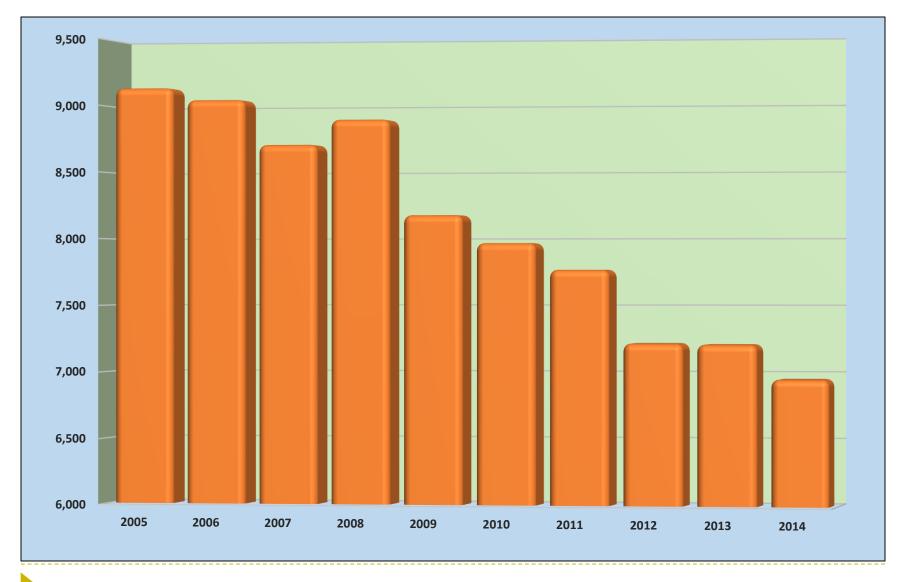
Annual Salary Area Comparison

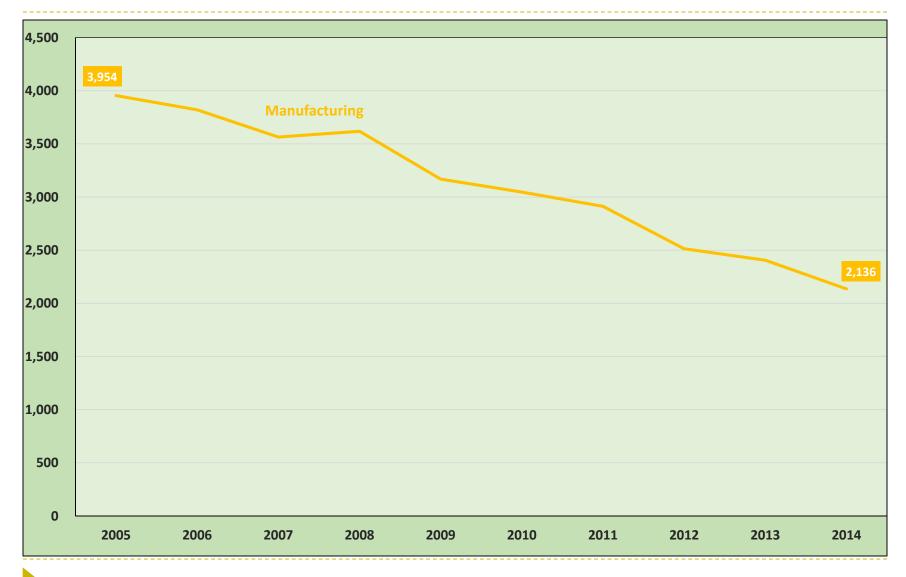
	Entry	Mean	Experienced		
Alabama					
Total	\$18,961	\$42,046	\$53,593		
Production	\$20,361	\$34,796	\$42,019		
Barbour County					
Total	\$18,883	\$36,479	\$45,278		
Production	\$20,707	\$28,613	\$32,565		
Houston County					
Total	\$18,101	\$37,843	\$47,714		
Production	\$18,961	\$30,429	\$36,163		
Montgomery County					
Total	\$19,341	\$42,529	\$54,124		
Production	\$20,601	\$35,003	\$42,203		

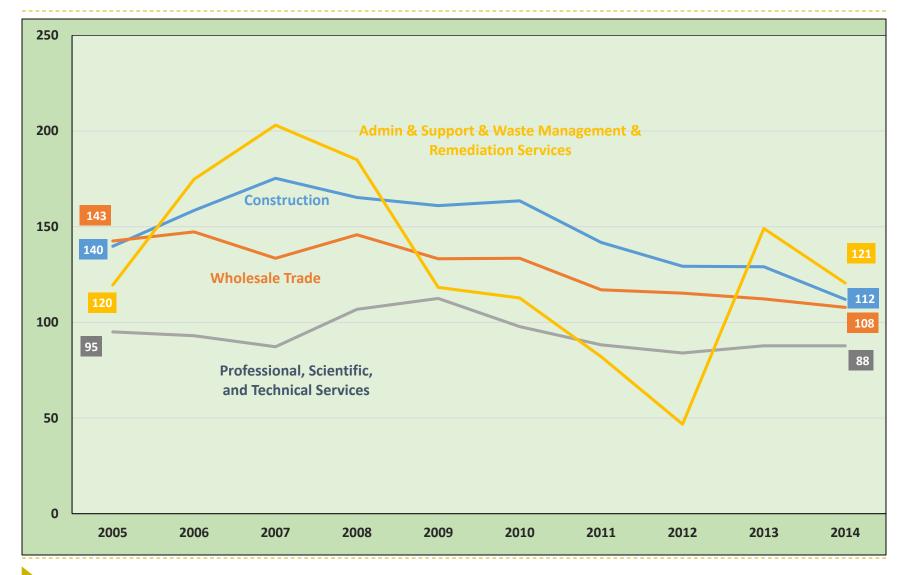
Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

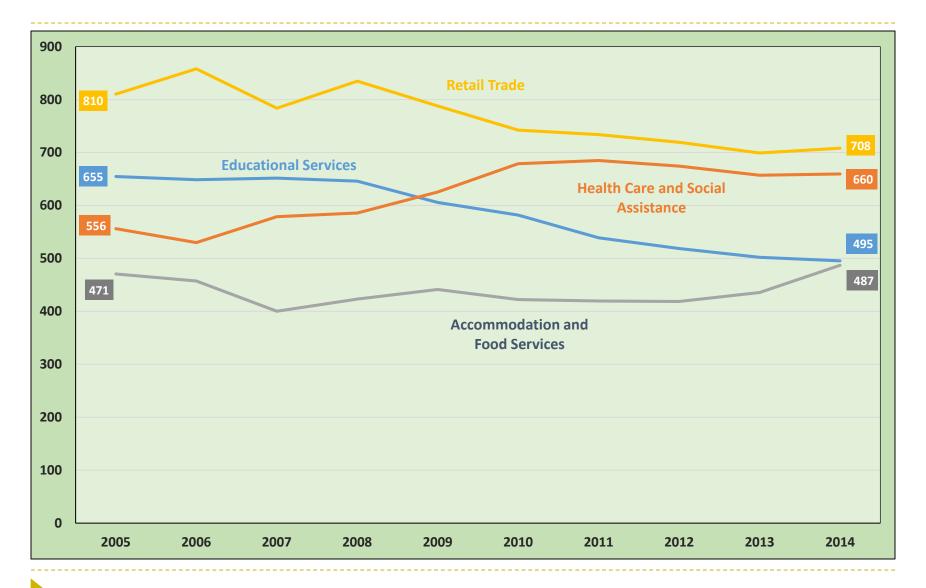
2014 Industry Employment



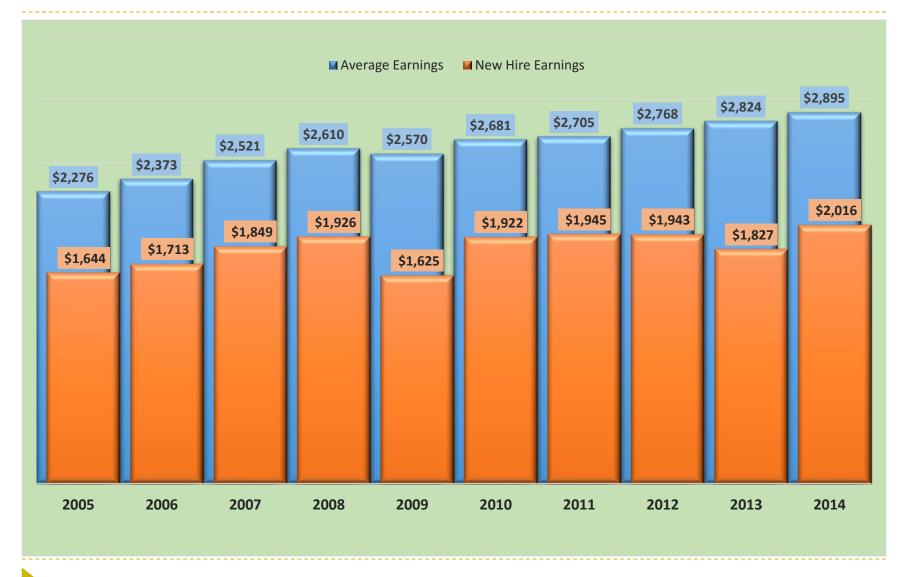






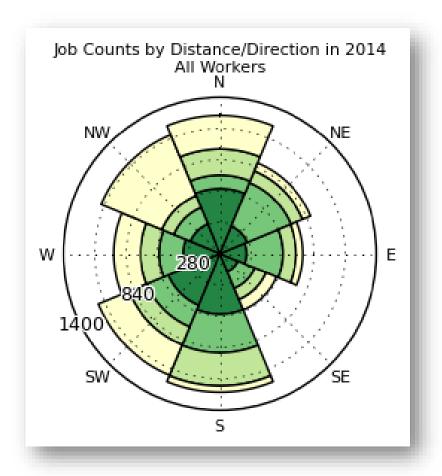


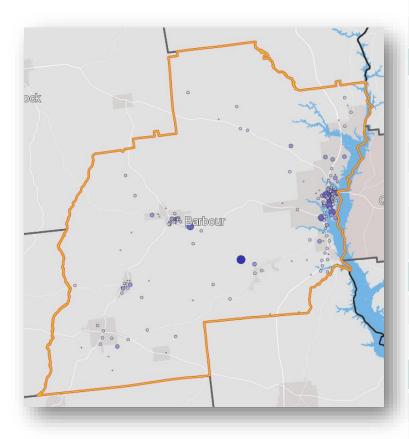
Average Monthly Earnings Trend



Distance Workers Travel to Barbour County to Work

	Count	Share
Total Primary Jobs	7,923	100.0%
Less than 10 miles	2,923	36.9%
10 to 24 miles	1,954	24.7%
25 to 50 miles	1,325	16.7%
Greater than 50 miles	1,721	21.7%

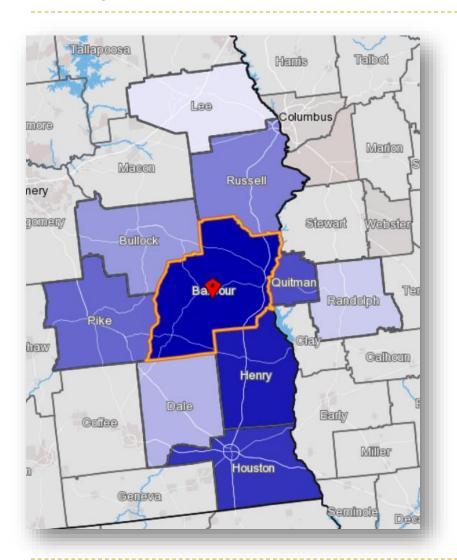




Jobs by Worker Age	Count	Share		
Age 29 or younger	1,672	21.1%		
Age 30 to 54	4,481	56.6%		
Age 55 or older	1,770	22.3%		
Jobs by Worker Educational Attainment	Count	Share		
Less than high school	948	12.0%		
High school or equivalent, no college	2,247	28.4%		
Some college or Associate degree	2,008	25.3%		
Bachelor's degree or advanced degree	1,048	13.2%		
Educational attainment not available (workers aged 29 or younger)	1,672	21.1%		
Jobs by Worker Sex	Count	Share		
Male	4,219	53.3%		
Female	3,704	46.7%		
Jobs by Earnings	Count	Share		
\$1,250 per month or less	1,638	20.7%		
\$1,251 to \$3,333 per month	3,871	48.9%		
More than \$3,333 per month	2,414	30.5%		

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

County of Residence for Workers in Barbour County

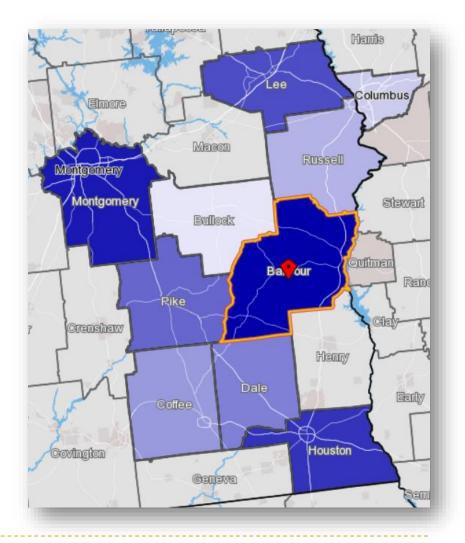


	Count	Share
Barbour County, AL	4,065	51.3%
Henry County, AL	521	6.6%
Quitman County, GA	220	2.8%
Houston County, AL	193	2.4%
Dale County, AL	182	2.3%
Russell County, AL	177	2.2%
Pike County, AL	171	2.2%
Randolph County, GA	157	2.0%
Lee County, AL	141	1.8%
Mobile County, AL	138	1.7%
All Other Locations	1,958	24.7%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

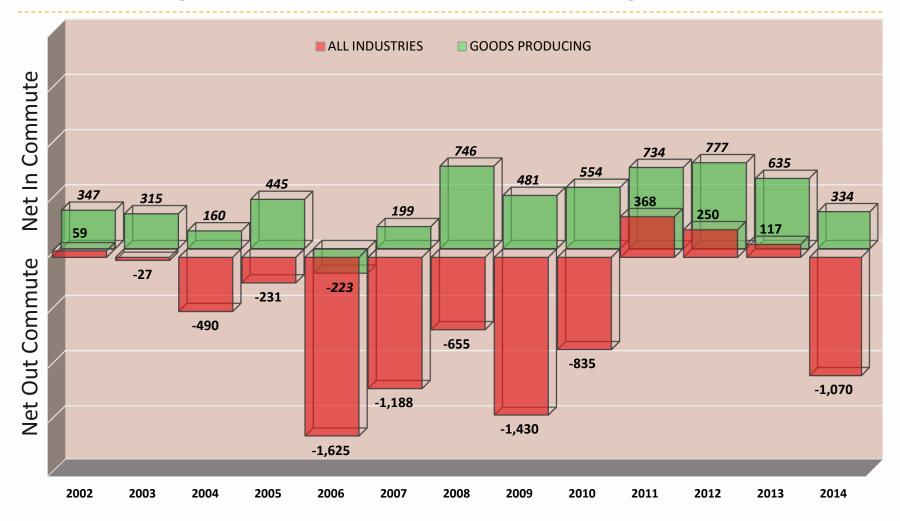
Counties Where Barbour County Workers Commute for Work

	Count	Share
Barbour County, AL	4,065	45.2%
Houston County, AL	567	6.3%
Montgomery County, AL	523	5.8%
Pike County, AL	291	3.2%
Lee County, AL	264	2.9%
Dale County, AL	259	2.9%
Jefferson County, AL	236	2.6%
Russell County, AL	205	2.3%
Muscogee County, GA	186	2.1%
Coffee County, AL	181	2.0%
All Other Locations	2,216	24.6%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School HS Grads Colleges	ПС	Enrolled in	Enroll	ed in Remo	Enrollment Status			
	Math Only	English Only	Both	Total	Full Time	Part Time/ Other		
Barbour County High School	54	21	5	4	7	16	21	0
Eufaula High School	146	77	10	3	4	17	72	5

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Barbour County	# Undergrads	# First-Time Freshman		
Grand Total	906	162		
Major				
General Studies	184	31		
Registered Nursing/Registered Nurse	57	8		
Undeclared/Not Reported	40	0		
Administrative Assistant and Secretarial Science, General	32	2		
Business Administration and Management, General	32	4		
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	29	12		
Small Engine Mechanics and Repair Technology/Technician	28	15		
Drafting and Design Technology/Technician, General	27	9		
Psychology, General	26	3		
Child Care and Support Services Management	25	4		
Mason/Masonry	22	7		

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Fall 2015 Graduate Enrollment of Students Attending Alabama Public Four-Year Institutions

Barbour County	# Graduate Students
Grand Total	55
Major	
Business Administration and Management, General	6
Educational Leadership and Administration, General	6
Counselor Education/School Counseling and Guidance Services	5
Elementary Education and Teaching	4
Physical Therapy/Therapist	4
Counseling Psychology	3
Registered Nursing/Registered Nurse	3
Teacher Education, Multiple Levels	3
Special Education and Teaching, Other	2
Sport and Fitness Administration/Management	2
Veterinary Medicine	2

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Barbour Total	* State Totals
Heating, Ventilation, Air Conditioning and Refrigeration Engineering Technology/Technician	33									33	286
General Studies			30							30	3,382
Electrician	25	2								27	169
Cabinetmaking and Millwork	17	1								18	45
Mason/Masonry	14	1								15	87
Child Care and Support Services Management	9		5							14	327
Drafting and Design Technology/Technician, General	8		2							10	274
Registered Nursing/Registered Nurse			7		3					10	3,780
Administrative Assistant and Secretarial Science, General			5							5	599
Elementary Education and Teaching					3		1			4	899

Questions???

Alabama Department of Labor Labor Market Information Division

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